

**POA MOU**

**EXHIBIT A**

**CITY OF HUNTINGTON BEACH**

**POLICE OFFICERS' ASSOCIATION SALARY SCHEDULE**

Effective April 8, 2006

<b>Job Code</b>	<b>Classification</b>	<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
0280	Communications Operator – PD	478	\$23.65	\$24.95	\$26.32	\$27.77	\$29.30
0281	Communications Supervisor – PD	505	\$27.06	\$28.55	\$30.12	\$31.78	\$33.53
0221	Detention Officer	477	\$23.53	\$24.82	\$26.19	\$27.63	\$29.15
0220	Detention Officer, Nurse	487	\$24.74	\$26.10	\$27.54	\$29.05	\$30.65
0222	Detention Shift Supervisor	504	\$26.93	\$28.41	\$29.97	\$31.62	\$33.36
0225	Police Recruit	449	\$20.46	\$21.59	\$22.78	\$24.03	\$25.35
0223	Police Officer	514	\$28.30	\$29.86	\$31.50	\$33.23	\$35.06
0159	Police Sergeant	564	\$36.32	\$38.32	\$40.43	\$42.65	\$45.00

Effective September 23, 2006

<b>Job Code</b>	<b>Classification</b>	<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
0280	Communications Operator – PD	478	\$23.65	\$24.95	\$26.32	\$27.77	\$29.30
0281	Communications Supervisor – PD	505	\$27.06	\$28.55	\$30.12	\$31.78	\$33.53
0221	Detention Officer	477	\$23.53	\$24.82	\$26.19	\$27.63	\$29.15
0220	Detention Officer, Nurse	487	\$24.74	\$26.10	\$27.54	\$29.05	\$30.65
0222	Detention Shift Supervisor	504	\$26.93	\$28.41	\$29.97	\$31.62	\$33.36
0225	Police Recruit	449	\$20.46	\$21.59	\$22.78	\$24.03	\$25.35
0223	Police Officer	522	\$29.47	\$31.09	\$32.80	\$34.60	\$36.50
0159	Police Sergeant	572	\$37.82	\$39.90	\$42.09	\$44.40	\$46.84

# POA MOU

Effective March 24, 2007

Job Code	Classification	Range	A	B	C	D	E
0280	Communications Operator – PD	482	\$24.13	\$25.46	\$26.86	\$28.34	\$29.90
0281	Communications Supervisor – PD	509	\$27.62	\$29.14	\$30.74	\$32.43	\$34.21
0221	Detention Officer	481	\$24.02	\$25.34	\$26.73	\$28.20	\$29.75
0220	Detention Officer, Nurse	491	\$25.24	\$26.63	\$28.09	\$29.63	\$31.26
0222	Detention Shift Supervisor	508	\$27.49	\$29.00	\$30.59	\$32.27	\$34.04
0225	Police Recruit	453	\$20.88	\$22.03	\$23.24	\$24.52	\$25.87
0223	Police Officer	526	\$30.06	\$31.71	\$33.45	\$35.29	\$37.23
0159	Police Sergeant	576	\$38.58	\$40.70	\$42.94	\$45.30	\$47.79

Effective September 22, 2007

Job Code	Classification	Range	A	B	C	D	E
0280	Communications Operator – PD	486	\$24.62	\$25.97	\$27.40	\$28.91	\$30.50
0281	Communications Supervisor – PD	513	\$28.17	\$29.72	\$31.35	\$33.07	\$34.89
0221	Detention Officer	485	\$24.50	\$25.85	\$27.27	\$28.77	\$30.35
0220	Detention Officer, Nurse	495	\$25.75	\$27.17	\$28.66	\$30.24	\$31.90
0222	Detention Shift Supervisor	512	\$28.02	\$29.56	\$31.19	\$32.91	\$34.72
0225	Police Recruit	457	\$21.30	\$22.47	\$23.71	\$25.01	\$26.39
0223	Police Officer	530	\$30.66	\$32.35	\$34.13	\$36.01	\$37.99
0159	Police Sergeant	580	\$39.36	\$41.52	\$43.80	\$46.21	\$48.75

# POA MOU

Effective March 22, 2008

Job Code	Classification	Range	A	B	C	D	E
0280	Communications Operator – PD	491	\$25.24	\$26.63	\$28.09	\$29.63	\$31.26
0281	Communications Supervisor – PD	518	\$28.87	\$30.46	\$32.14	\$33.91	\$35.78
0221	Detention Officer	490	\$25.10	\$26.48	\$27.94	\$29.48	\$31.10
0220	Detention Officer, Nurse	500	\$26.40	\$27.85	\$29.38	\$31.00	\$32.70
0222	Detention Shift Supervisor	517	\$28.73	\$30.31	\$31.98	\$33.74	\$35.60
0225	Police Recruit	462	\$21.82	\$23.02	\$24.29	\$25.63	\$27.04
0223	Police Officer	535	\$31.44	\$33.17	\$34.99	\$36.91	\$38.94
0159	Police Sergeant	585	\$40.34	\$42.56	\$44.90	\$47.37	\$49.98

Effective September 20, 2008

Job Code	Classification	Range	A	B	C	D	E
0280	Communications Operator – PD	496	\$25.89	\$27.31	\$28.81	\$30.39	\$32.06
0281	Communications Supervisor – PD	523	\$29.61	\$31.24	\$32.96	\$34.77	\$36.68
0221	Detention Officer	495	\$25.75	\$27.17	\$28.66	\$30.24	\$31.90
0220	Detention Officer, Nurse	505	\$27.06	\$28.55	\$30.12	\$31.78	\$33.53
0222	Detention Shift Supervisor	522	\$29.47	\$31.09	\$32.80	\$34.60	\$36.50
0225	Police Recruit	467	\$22.39	\$23.62	\$24.92	\$26.29	\$27.74
0223	Police Officer	540	\$32.24	\$34.01	\$35.88	\$37.85	\$39.93
0159	Police Sergeant	590	\$41.36	\$43.63	\$46.03	\$48.56	\$51.23

## POA MOU

Effective March 21, 2009

Job Code	Classification	Range	A	B	C	D	E
0280	Communications Operator – PD	501	\$26.53	\$27.99	\$29.53	\$31.15	\$32.86
0281	Communications Supervisor – PD	528	\$30.36	\$32.03	\$33.79	\$35.65	\$37.61
0221	Detention Officer	500	\$26.40	\$27.85	\$29.38	\$31.00	\$32.70
0220	Detention Officer, Nurse	510	\$27.75	\$29.28	\$30.89	\$32.59	\$34.38
0222	Detention Shift Supervisor	527	\$30.21	\$31.87	\$33.62	\$35.47	\$37.42
0225	Police Recruit	472	\$22.96	\$24.22	\$25.55	\$26.96	\$28.44
0223	Police Officer	545	\$33.04	\$34.86	\$36.78	\$38.80	\$40.93
0159	Police Sergeant	595	\$42.40	\$44.73	\$47.19	\$49.79	\$52.53

Effective September 19, 2009

Job Code	Classification	Range	A	B	C	D	E
0280	Communications Operator – PD	506	\$27.19	\$28.69	\$30.27	\$31.94	\$33.70
0281	Communications Supervisor – PD	533	\$31.12	\$32.83	\$34.64	\$36.55	\$38.56
0221	Detention Officer	505	\$27.06	\$28.55	\$30.12	\$31.78	\$33.53
0220	Detention Officer, Nurse	515	\$28.45	\$30.01	\$31.66	\$33.40	\$35.24
0222	Detention Shift Supervisor	532	\$30.97	\$32.67	\$34.47	\$36.37	\$38.37
0225	Police Recruit	477	\$23.53	\$24.82	\$26.19	\$27.63	\$29.15
0223	Police Officer	550	\$33.88	\$35.74	\$37.71	\$39.78	\$41.97
0159	Police Sergeant	600	\$43.48	\$45.87	\$48.39	\$51.06	\$53.86